



NARMAs Professional Development Programme

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INSPIRING ERA event

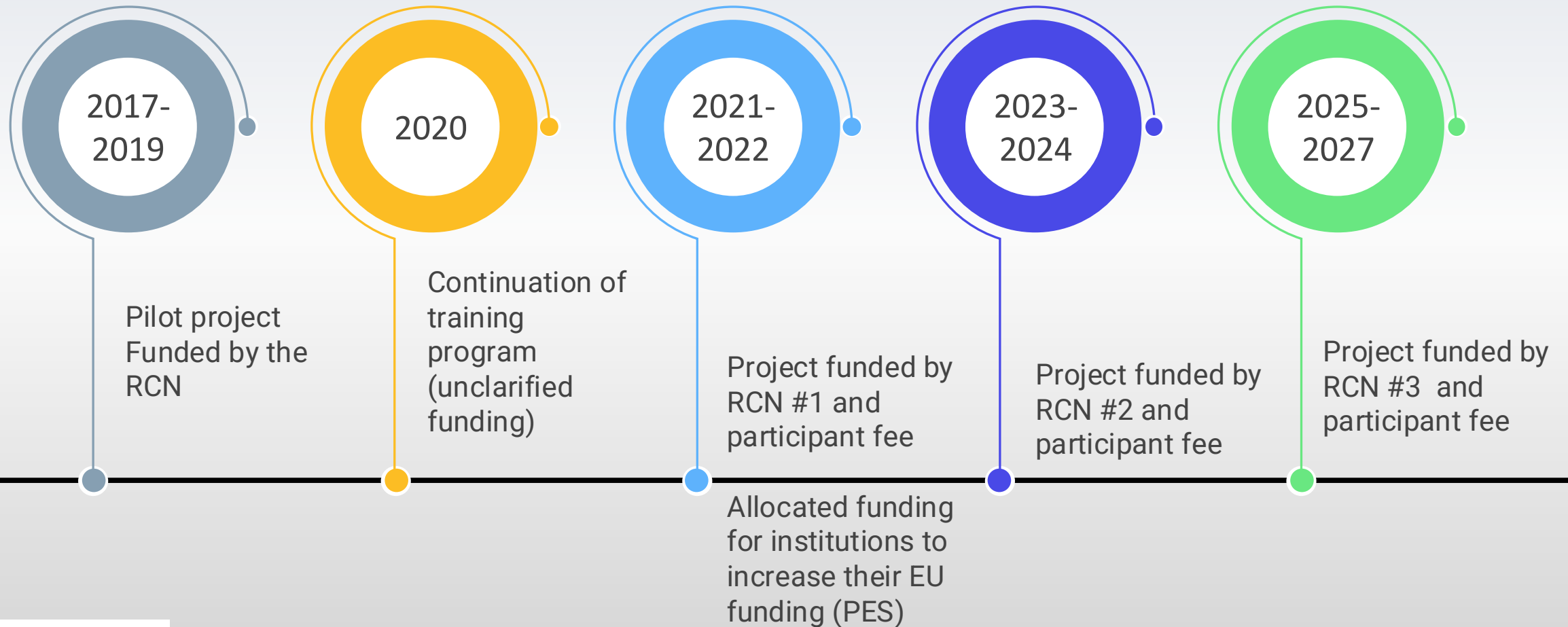
- The origin and development of the NARMA Professional Development program
- Main objectives, target groups and organizational setup of the NARMA training program
- Lessons learnt and best-practices

The origin and development of the NARMA Professional Development program

- NARMA established as a network in 2013, by Universities Norway (UHR)
- The training program established as a joint initiative; NARMA and Research Council of Norway (RCN) in 2017
- Aim:
 - Increase and develop EU competence at HE institutions
 - Professionalisation of RMAs
 - Visibility and clarification of the role of RMAs
 - Sharing best-practices and networking at a national level



The origin and development of the NARMA Professional Development program



Main objectives of the NARMA training program

- Strengthen **competence and capacity** in research administration by building essential skills and resources
- Increase **professional expertise** among research administrative leaders, research support staff, and R&D administrative personnel through targeted training programs
- Promote **collaboration, networking and sharing best-practices** across organizations and stakeholders
- Provide training and discussion arenas related to **emerging trends and technologies**
- Support **Norwegian strategic research goals**



Organisational setup and main target groups



Lessons learnt and best-practices

- ✓ Long-term strategic commitment to capacity building for RMAs
- ✓ A dedicated core team ensuring the programme's long-term development, implementation, and sustainability
- ✓ Continuous collaboration across institutions and stakeholders
- ✓ Quality assurance of training program, including regularly reviewing our objectives, topics, approaches and tools
- ✓ Training programme as a strategic hub connecting and translating international RM initiatives to national capacity-building efforts (ERA actions, RM Roadmap, RM Framework, RMComp, AI in RM, etc.)





Thank you!

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