

**Boost your career: new EU tools and support for attractive research careers**

4 December 2024, Online

# The ERA Talent Platform, EURAXESS and RESAVER

**SLAVEN MISLJENCEVIC**

A.2 - ERA, Spreading Excellence and Research Careers

# ERA TALENT PLATFORM

Launched 10 June 2024



[ec.europa.eu/era-talent-platform](https://ec.europa.eu/era-talent-platform)



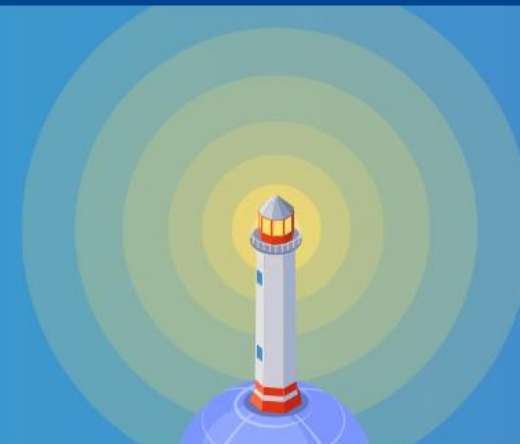
European  
Commission

## ERA Talent Platform

### ERA Talent Platform

The one-stop-shop gateway for researchers and innovators in Europe and beyond.

[Learn More >](#)



### ERA TALENT PLATFORM INITIATIVES



#### EURAXESS

A unique web portal offering tailored information, job opportunities, career development guidance, free tools and much more for researchers and research performing organisations in Europe and beyond.

[Explore EURAXESS >](#)



#### HR Excellence in Research

The HR Excellence in Research award is granted to the institutions and funding organisations striving to align their human resources policies to the principles of the European Charter for Researchers.

[Explore HR Excellence in Research >](#)



#### RESAVER

RESAVER is a pan-European occupational pension solution designed for R&I organisations and their employees. It enables mobile workers to protect their pension rights while allowing organisations to manage and attract talent throughout Europe.

[Explore RESAVER >](#)

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The logo for Resaver features the word "resaver" in a white, lowercase, sans-serif font, set against a solid blue rectangular background.

### RESAVER

RESAVER is a pan-European occupational pension solution designed for R&I organisations and their employees. It enables mobile workers to protect their pension rights while allowing organisations to manage and attract talent throughout Europe.

[Explore RESAVER >](#)



### Research Career Observatory (ReICO)

ReICO is the main living information repository for monitoring trends in research and innovation talent development and in particular researchers' careers, skills and working conditions.

[Explore the Observatory >](#)



### Innovation Talent Platform

An EU-wide matching tool to help businesses and entrepreneurs across Europe and beyond to find the talent they need or their way to the European market.

[Explore Innovation Talent Platform >](#)



### ResearchComp

ResearchComp is the European Competence Framework for Researchers. It supports the assessment and development by researchers of transversal skills that can offer them more career opportunities by fostering inter-sectoral mobility.

[Explore ResearchComp >](#)

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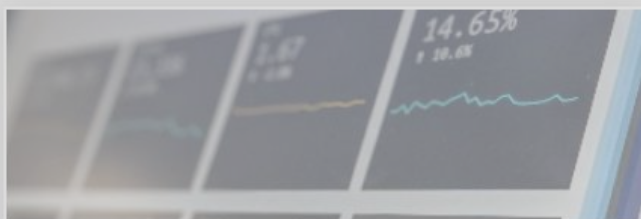
[Explore HR Excellence in Research >](#)

## resaver

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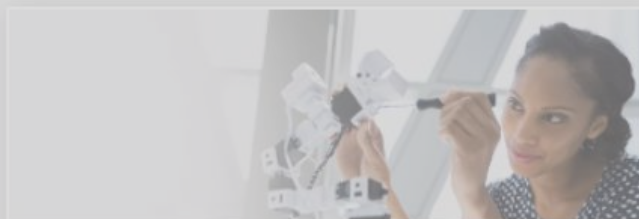
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20 years  
**EURAXESS**

# EURAXESS BASICS

## WHY

- To remove the barriers to researchers' mobility & support career development
- To create conditions for open, transparent merit-based recruitment
- To promote cooperation between research performing organisations
- To foster attractive careers across Europe and beyond

## WHAT

- a European portal with a jobs, funding and hosting database
- 43 European complementary national portals;
- 43 National hubs with more than 630 associated Service centers
- 9 Worldwide hubs

## WHEN

Launched 20 years ago (formerly known as ERA-MORE)

## WHERE

Europe (43 countries) and Worldwide (9 hubs: Africa, ASEAN, Brazil, China, India, Japan, Latin America and the Caribbean, Korea and North America)

# EURAXESS

## Researchers in motion

- [Home](#)
- [Jobs & Opportunities](#) ▾
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- [Career Development](#) ▾
- [Initiatives](#) ▾
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# Jobs and opportunities

## PAGE CONTENTS

[Jobs and opportunities](#)

[Hosting offers](#)

[Partnering](#)

[Funding Opportunities](#)

[European Research Funding Programmes](#)

## Jobs and opportunities

Take advantage of EURAXESS and find your job in research, as well as talented and experienced staff, at the click of a button.

[Research jobs](#)

Find research talent

EURAXESS lists thousands of job opportunities from more than 43 countries and other regions in the world.

[Search for jobs](#)

## Hosting offers

[Hosting offers for Researchers](#)

For Organisations: post your hosting offer



## Hosting offers

**Hosting offers for Researchers**

For Organisations: post your hosting offer

Are you already a grant recipient and need a host organisation? You can start your search here.

**Search for hosting**

## Partnering

Are you looking for collaborators? EURAXESS can help you find partners in business, academia, as well as entrepreneurs and researchers.

**Researchers & Entrepreneurs**

Organisations, Universities & Businesses

## Find Researchers & Entrepreneurs

Are you looking for researchers for your recruitment panels?

Many entrepreneurs and researchers have great ideas but lack the ability to build a case. They often seek partners to help them build their businesses.

You can search for Researchers & Entrepreneurs through the EURAXESS database!

**Find Researchers & Entrepreneurs**

## Funding Opportunities

EURAXESS provides you with a wealth of information on thousands of grants and funding opportunities both at a European and national level.

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### Funding for Researchers & Entrepreneurs

Whether you are starting your research career and need to find funding, or you are setting up an innovative company and need seed capital, EURAXESS is the place that can fulfill your needs. Whether you are just starting your research career or plan to set up a business and need seed capital to start, here you will find the funding needed.

### Funding for Research Organisations and Universities

Dedicated to the international research community, we publish national as well as European opportunities. Whatever the size or scope of your research project, we can help you get funding in Europe.

### Funding opportunities for Business

Are you an innovative business or start-up in search of support?

Discover what Europe is offering to fund your research.

[Discover funding opportunities](#)

# EURAXESS

## Researchers in motion

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- Jobs & Opportunities
- Living & Working in Europe**
- Career Development
- Initiatives
- Network
- ERA Talent Platform

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- Retiring in Europe
- Living in Europe
- Country information search
- Working in Europe
- Leaving Europe

## Coming to Europe

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[The benefits of a researcher's residence permit in an EU country](#)

[Can a researcher move to another European country?](#)

[Visa and Entry conditions](#)

[Students and Researchers Directive](#)

[EU Blue Card](#)

[What is the admission procedure for short-term stays?](#)

[What is a hosting agreement?](#)

[How can one obtain a long-stay visa/residence permit?](#)

Regardless of your nationality, whether you are a Master's or PhD student, or in an advanced stage of your career, EURAXESS can help unlock your potential in Europe.

## The benefits of a researcher's residence permit in an EU country

1. A researcher's residence permit will give you the same rights as a national of your host country in terms of pay and working conditions, access to goods and services, recognition of professional qualifications and social security.
2. A residence permit will be granted to your family members for the duration of your own permit, if the conditions are fulfilled.
3. You can take up a teaching position. Member States may set a maximum number of hours or of days for the activity of teaching.

## Can a researcher move to another European country?



# EURAXESS

## Researchers in motion

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## Career Development

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[For Researchers](#)

[For Organisations](#)

[Not a part of EURAXESS yet?](#)

### For Researchers

Are you just starting your research journey? Making the right decisions and determining the next steps towards your future doesn't have to be daunting.

EURAXESS is here to assist you with a comprehensive toolkit and providing support at each stage of the process!

[Career Development for Researchers](#)



### For Organisations

Do you represent an organisation looking to establish, supplement or enhance the support you provide your researchers in career development? EURAXESS offers a range of services to help you...



# EURAXESS

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Science4Refugees

ERA4Ukraine

# Science4Refugees

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[Tools & Resources for Researchers at Risk](#)

[“Refugee-friendly” Research organisations](#)

## Our mission

The EURAXESS Science4Refugees initiative aims to facilitate refugee researchers in finding internships, part-time and full-time jobs, and access to the European Research Community. Through the EURAXESS portal, Science4Refugees initiative provides a complete range of essential information and support services for a successful transition in working and living in Europe.

Ukrainian researchers at risk are eligible to benefit from the Science4Refugees initiative without the need of holding the refugee status. Moreover, an overview of all existing support initiatives at the European and national levels can be found on our ERA4Ukraine page.

[Refugee Researchers](#)

Legal help for refugee researchers

You can rely on a supportive refugee-welcoming network of universities, research organisations and businesses across Europe to help put your skills and experience to use, as soon as possible.

+ [“Refugee-friendly” Jobs](#)

+ [Training for researchers](#)

# EURAXESS

Researchers in motion
















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## European National Portals

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- [EURAXESS Network Map](#)
- [EURAXESS Worldwide](#)
- [EURAXESS Support Centres](#)

### Explore EURAXESS National Portals

- |   |   |  |
|---|---|--|
|  <a href="#">Albania</a>   |  <a href="#">Armenia</a>                |  <a href="#">Austria</a>          |
|  <a href="#">Belgium</a>   |  <a href="#">Bosnia and Herzegovina</a> |  <a href="#">Bulgaria</a>         |
|  <a href="#">Croatia</a> |  <a href="#">Cyprus</a>               |  <a href="#">Czech Republic</a> |
|  <a href="#">Denmark</a> |  <a href="#">Estonia</a>              |  <a href="#">Faroe Islands</a>  |
|  <a href="#">Finland</a> |  <a href="#">France</a>               |  <a href="#">Georgia</a>        |

 Germany

 Greece

 Hungary

 Iceland

 Ireland

 Israel


 Italy

 Latvia

 Lithuania

 Luxembourg


 Malta

 Moldova

 Montenegro


 Netherlands

 North Macedonia

 Norway

 Poland

 Portugal


 Romania


 Serbia


 Slovakia

 Slovenia

 Spain

 Sweden

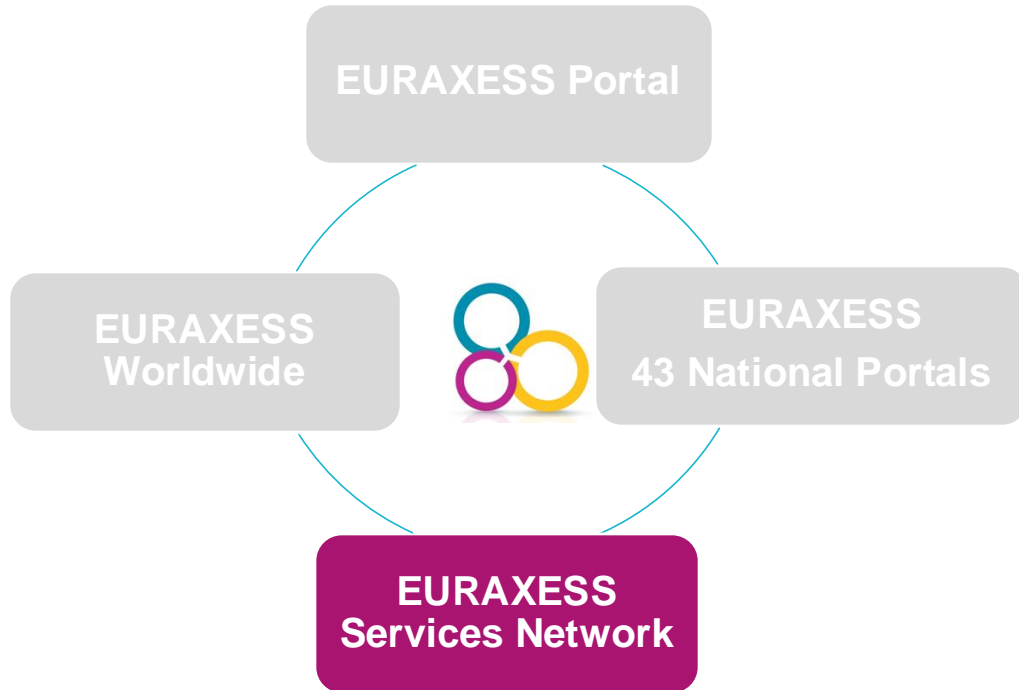
 Switzerland

 Tunisia

 Türkiye

 United Kingdom

# >650 EURAXESS Service Centres



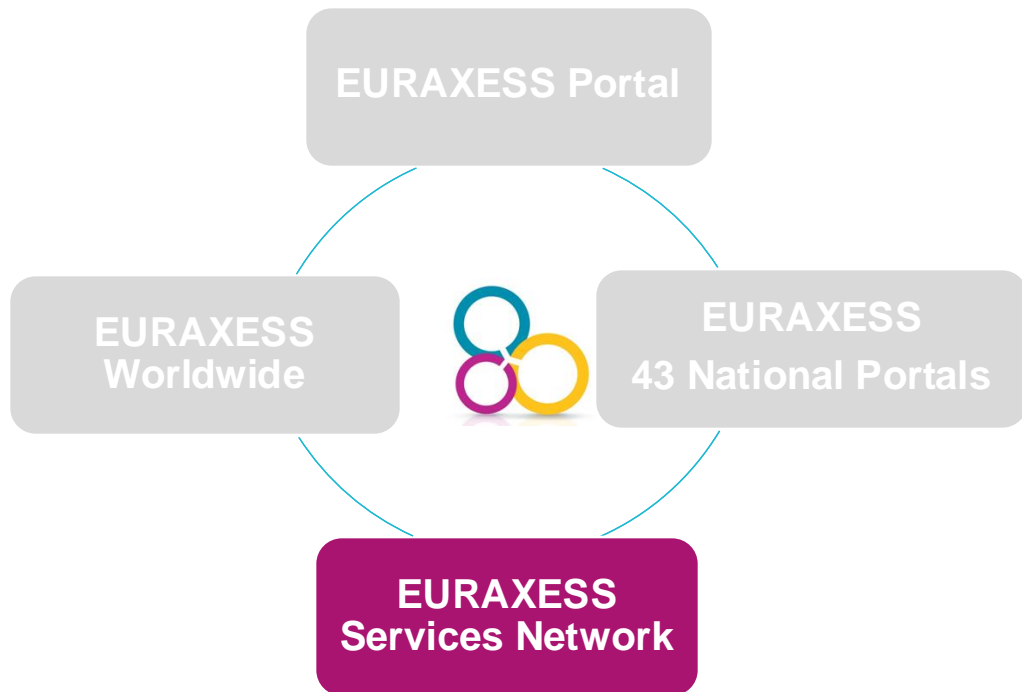
- 43 countries
- 650+ service centres
- 18 topics of support
- Country-specific information
- Career development
- Info days & other relevant events
- Researcher networking & community building

>450.000 requests addressed yearly

- Entry conditions/Visas
- Accommodation
- Banking
- Daycare, schooling and family-related issues
- Access to the culture of the host country/ Language courses
- Health insurance
- Medical care
- Career Development
- Intellectual Property Rights (IPR)
- Pensions for Researchers
- Recognition of diplomas
- Taxation/Salary
- Unemployment
- Work permit
- Departure conditions/ Formalitie



# >650 EURAXESS Service Centres



## EURAXESS Support Centers

[View the EURAXESS network map](#)

Field, subject, position, location, keyword EURAXESS Support Cent Search

**Filter by**

Type:  ▼

Country:  ▼

Coverage Area:  ▼

Expertise:  ▼

[Apply filters](#) [Clear filters](#)

**Search results (705)** Showing results 1 to 10 [Sort results](#)

[Hide Filters](#)

**ROMANIA**

**"Gheorghe Dima" Music Academy**

**Coverage:** Within institution only **Email:** [ioana.badiu@amgd.ro](mailto:ioana.badiu@amgd.ro)

**Category:** EURAXESS Contact Point **Phone:** +40264591241

**Expertise:** Research funding opportunities **City:** Cluj-Napoca

[Contact now >](#)

**ROMANIA**

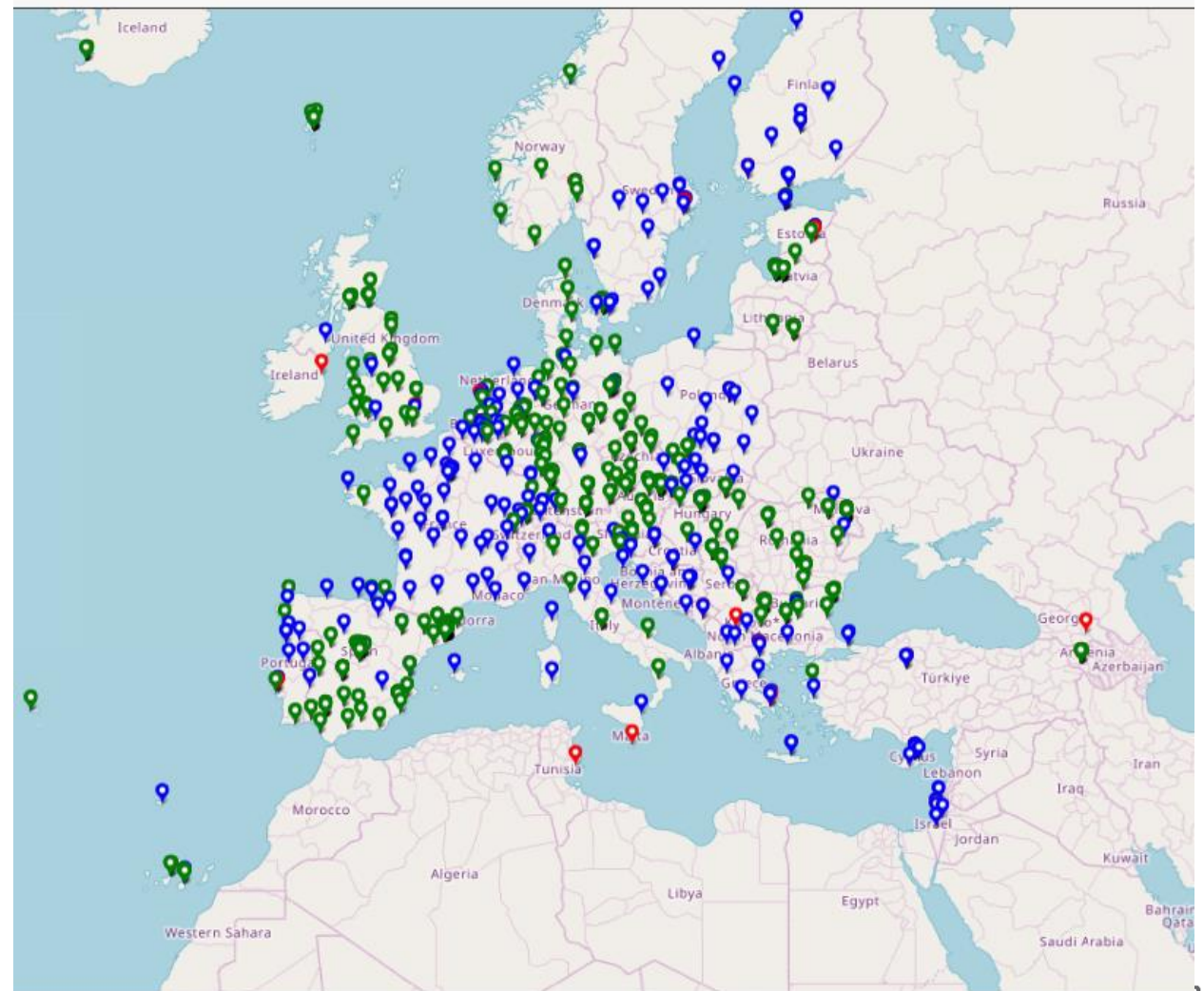
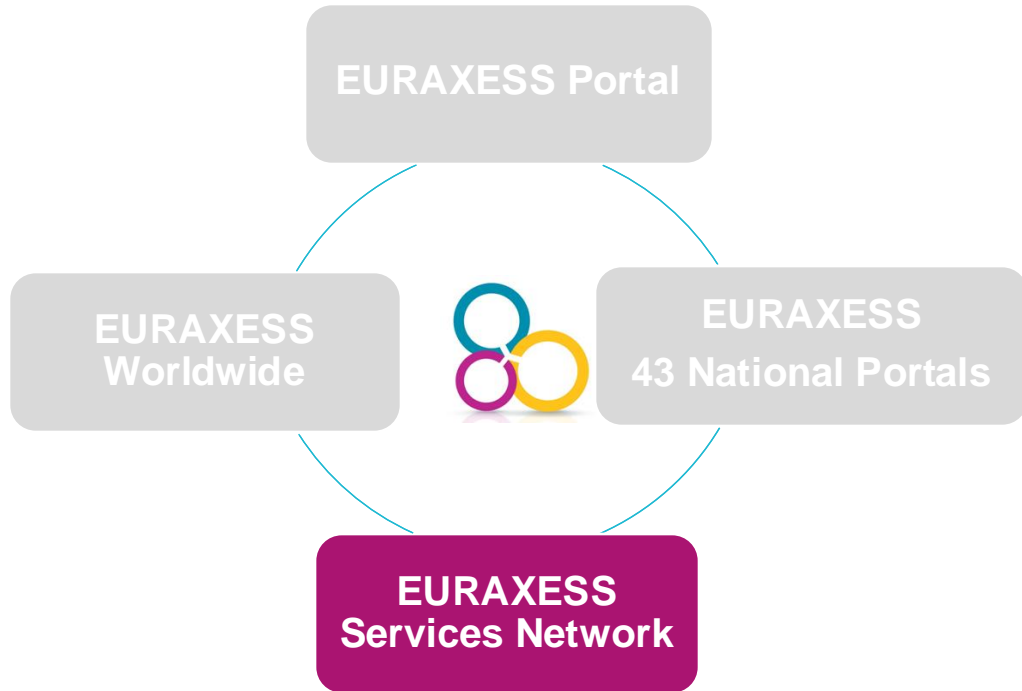
**„Valahia” University Targoviste**

**Coverage:** Within institution only **Email:** [theo\\_0200@yahoo.com](mailto:theo_0200@yahoo.com)

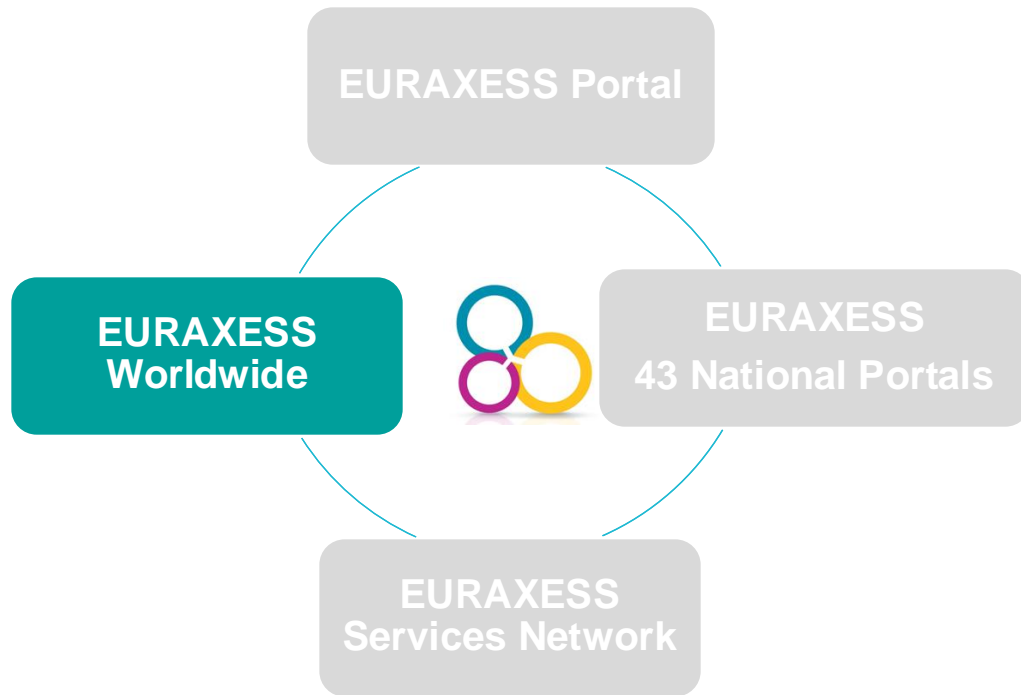
**Category:** EURAXESS Contact Point **Phone:** + 40 245 215771

**City:** Targoviste

# >650 EURAXESS Service Centres



# EURAXESS Worldwide



- Africa
- ASEAN
- Brazil
- China
- India
- Japan
- Latin America & the Caribbean
- Korea
- North America





# RESAVER



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# Importance of retirement planning: general concerns

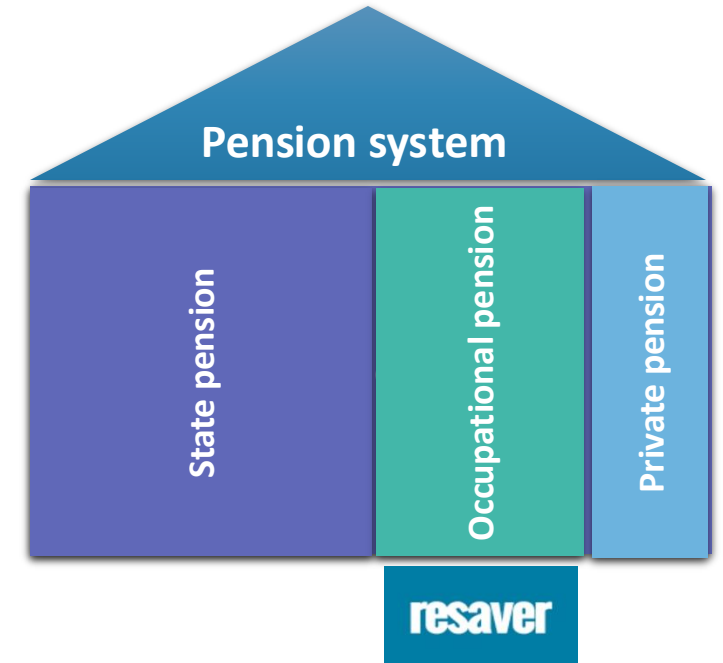
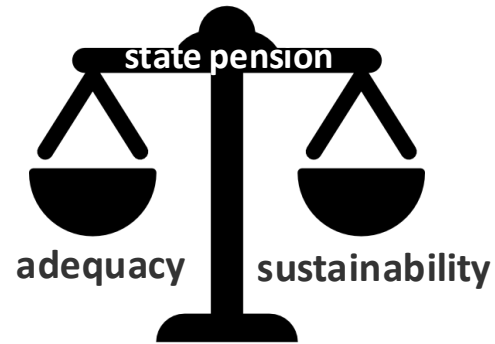
**80,1** yrs. life expectancy at birth (2021)

**$\frac{1}{3}$**  Significant chance to spend 1/3 of life in retirement

living longer  
+  
ageing population



pressure on social security system



# Importance of retirement planning: mobility related concerns

## COUNTRY A

2-year contract

Employer contributes 5% of salary to an occupational pension product.

### Potential issue

Minimum vesting period (often 3 years) is not met



employer contributions lost

## COUNTRY B

5-year contract

Employer contributes 3% of salary to an occupational pension product.

In the end, the employee wants to transfer the accumulated contributions to country C.

### Potential issue

Employee may transfer contributions to another country but incurs high transfer fees



Loses part of ROI to fees or opts not to transfer.

## COUNTRY C

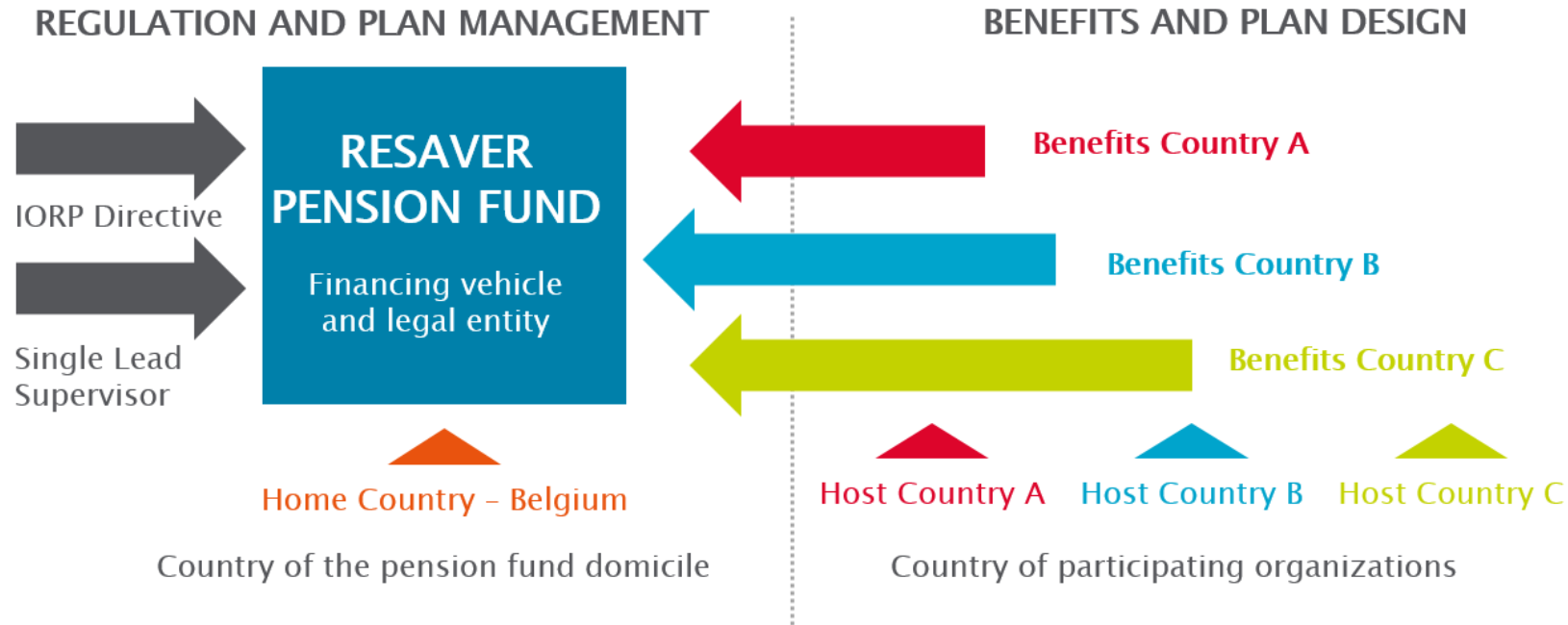
Permanent contract lasting 30 years until retirement.

Employer contributes 3% of salary to an occupational pension product.

### Potential issue

Forgets contributions from 30-35 years ago in countries A& B or struggles with administrative burdens to receive them.

# RESAVER in a nutshell



- Multi-country, multi-employer fund, domiciled in Belgium
- For HEIs and RPOs
- Defined Contribution (DC) fund
- Based on IORP I and IORP II directives
- Respects national labour, social and tax laws
- No vesting period
- No additional fees related to transfer out.
- MyRESAVER: paperfree administration.
- Transparent fee structure

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# THANK YOU!

[slaven.misljencevic@ec.europa.eu](mailto:slaven.misljencevic@ec.europa.eu)

